



REFERENCES:

List below the names of three persons not related to you, whom you have known at least one year.

| NAME | PHONE | BUSINESS | YRS. KNOWN |
|------|-------|----------|------------|
| 1)   |       |          |            |
| 2)   |       |          |            |
| 3)   |       |          |            |

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand and agree that my employment is for no definite period of time. My employment can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

All persons applying for a position with this company must agree with the following: Therefore, please read each paragraph carefully; if you agree, please initial each paragraph, then sign and date below. If you do not understand any of these provisions, please ask a manager for an explanation. Any manager will be happy to assist you.

\_\_\_\_\_ I give my permission for Fish Market Restaurants to communicate with the references I have listed and all of the former employers identified on this application. I authorize the former employers and references I have listed to give Fish Market Restaurants any and all letters, reports and any other information (whether written or not) related to me or my employment, including a copy of my personal file, without notifying me first. I give my permission for Fish Market Restaurants to investigate my references, background, work record, education experience, and all other matters related to my application for employment with this company. I release Fish Market Restaurants, my former employers and all other persons (including any agents, employees, owners, and representatives of Fish Market Restaurants and my former employers) from any and all claims and liabilities that may result or arise out of furnishing or using any information obtained in response to this inquiry or investigation.

\_\_\_\_\_ I certify that I have not knowingly withheld any information that might affect my chances for employment and that the answers I have given are true and correct to the best of my knowledge. I understand that any omission or misstatements on this application will be grounds for the rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I understand that nothing contained in this application, or conveyed during any interview, or during my employment, if hired, is meant to create an employment contract between me and Fish Market Restaurants. Also, I understand and agree that if I am hired, my employment with this company is at will, and for no definite period and my be terminated at any time, with or without prior notice, at the option of either myself or Fish Market Restaurants.

Signature \_\_\_\_\_

Date: \_\_\_\_\_

APPLICANTS: PLEASE DO NOT WRITE BELOW THIS LINE

OFFICE USE ONLY

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Interviewed By: \_\_\_\_\_

Date: \_\_\_\_\_

Remarks: \_\_\_\_\_  
\_\_\_\_\_

Neatness: \_\_\_\_\_ Ability: \_\_\_\_\_

Date Hired: \_\_\_\_\_

Dept: \_\_\_\_\_ Position \_\_\_\_\_

Start Date: \_\_\_\_\_

Salary: \_\_\_\_\_

Approvals: 1) \_\_\_\_\_  
Employment Manager

2) \_\_\_\_\_  
Employment Head

3) \_\_\_\_\_  
General Manager